



ST JOHN'S LUTHERAN SCHOOL, KINGAROO

Uniform Policy

Policy Category:	1. Student Learning and Welfare		Policy No.	# 1.35
Related Policies and Documents:	<ul style="list-style-type: none"> 1.16 Duty of Care Policy 			
Approved By:	School Council	Date Approved:	22 nd August 2023	
Version Control:	Version # 2.0 (August 2023)			
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GUIDING SCRIPTURE

So in Christ Jesus you are all children of God through faith, for all of you who were baptized into Christ have clothed yourselves with Christ. (Galatians 3:26-27).

PURPOSE

This policy provides the guidelines for the required student uniform at St John's Lutheran School. The school believes that the wearing of school uniforms by students encourages students to take pride in their appearance, fosters respect for obeying rules, and builds a sense of connection with their community. It also acts as a means towards providing equality amongst children.

SCOPE

Parents are expected to fully support the Uniform Policy as part of the annual commitment they sign to comply with the school's policies.

RESPONSIBILITIES

Students

All students who are enrolled at St John's Lutheran School are expected to comply fully with the requirements of the Uniform Policy as relevant to their year level.

Parents

Parents of St John's Lutheran School are expected to support the School's Uniform Policy. Parents are encouraged to check that their child is wearing the correct uniform prior to leaving home each day.

POLICY STATEMENT

School uniform is compulsory for all children who are enrolled at St John's Lutheran School. The correct uniform is to be worn each day as advised to students. All students are expected to wear the approved school uniform not only whilst at school, but also when travelling to and from school (including hats). When wearing the school uniform out in the community, it is expected that students wear it, including footwear, correctly and with pride.

PROCEDURES

1. Purchase of Uniforms

Uniforms are available for purchase onsite at the uniform shop adjacent to the school office or through the school app. Orders may also be placed and paid for with the office if items are required outside of uniform shop hours.

All goods must be paid for on collection: items cannot be taken without payment. All payments are to be made at the office or uniform shop by cash, cheque or EFTPOS.

All uniform items, except for shoes and tights, are to be purchased from the school uniform shop.

Exchanges may be made on new uniform items provided they are:

- returned within four weeks of purchase
- if in packaging, returned in the original packaging with tags attached, and
- accompanied by a register docket as proof of purchase.

Parents / caregivers are to please choose items carefully as the school does not provide refunds. Parents / caregivers have the option to exchange items as long as they are returned in 'as new' condition. Items for exchange should be sent in a plastic bag with the child's name, class and size required.

Items considered faulty will be returned to the manufacturer for a decision before a credit can be issued.

2. Appearance

The school uniform is compulsory and worn at all times unless stipulated otherwise. Students are encouraged to take pride in themselves and the school through correct wearing of the uniform as outlined by the following requirements.

2.1 General

- Uniforms are to be maintained in a neat and tidy manner at all times – this includes being clean and in good order
- Secondary students are to wear formal and sports uniform as required by their timetable
- Jumpers are not to be worn tied around the waist
- Dress length needs to be conservative for modesty. They should be no less than 5cm from the ground when kneeling
- Sandals are not worn with sports uniform or with the winter uniform options
- Socks are not to be worn with sandals
- Secondary students should have shoes with leather uppers due to work health and safety requirements for certain subjects
- School uniform must be worn correctly out of school hours when students are in public
- Students are required to wear the correct uniform right up to the last day of the school year
- House team sports shirts are to be worn on Inter-House Athletics, Cross Country and Swimming Carnival days and also on PE lessons days each week:
 - Prep – Year 6 will wear house shirts on their PE lesson days. Teachers will advise classes what day/s this is
 - Secondary students may wear house shirts on carnival days and for inter-house events

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- Year 6 and Year 12 may wear approved additional uniform items such as a Year 6 shirt or Year 12 jersey as directed by the school on approved days
- Additional uniform items, such as blazers, may be provided to students representing the school at community or other events. These items are to be worn as directed by the school.

2.2 Hair

- Hair must be neat and tidy
- Hairstyles deemed 'extreme' by the school are not permitted
- Haircuts are to be conservative (i.e. no shorter than a No. 3 blade, no undercuts, long fringes, rats tails etc.)
- Long hair (below the collar) must be tied back and not covering the face. Clips and hair pins must be of plain design and ribbons and hair bands must be in school colours of gold or brown
- No hair colouring or bleaching except that which is natural in colour (i.e. dyed hair must not be obvious)
- Hair should be styled to allow the school hat to be worn correctly
- Students must be clean shaven.

2.3 Jewellery

- A plain wristwatch may be worn
- One matching earring in the lower end of each ear lobe may be worn. Earrings are to be plain silver or gold studs (no larger than 5 mm) or sleepers (no larger than 1.5cm in diameter). Stretchers or spacers are not permitted
- No other visible piercings are permitted (nose, eyebrows, tongue, chin etc.)
- No necklaces or anklets are permitted, including a cross or crucifix
- No rings are permitted
- All jewellery must be removed when directed by staff for safety reasons (e.g., sports events)
- Medical alert bracelets are permitted.

2.4 Cosmetics and Tattoos

- No make-up or lash extensions are permitted. The only exception is for skin treatments which require the application of skin-toned products
- Sun protection such as sunblock or lip salve / balm must be clear and not coloured
- No coloured nail polish may be worn
- No nail extensions are to be worn. Nails are to be unobtrusive and of a practical length. Nails must not impede or restrict student participation in any part of the school curriculum
- Tattoos are not permitted.

2.5 Incorrect Uniform

Students who are not wearing the correct uniform are required to provide a written note with the explanation from parents.

These notes should be addressed to the classroom teacher and handed in or e-mailed prior to the commencement of school. If requests are for longer than one week, a note must be addressed to the Primary or Secondary Co-ordinators.

3. Uniform Options

PREP

PREP SUMMER UNIFORM OPTIONS (to be worn every Prep day)	
OPTION 1	OPTION 2
Shorts: Brown	Skort: Brown
Polo Shirt: Gold and brown – screen printed	Polo Shirt: Gold and brown – screen printed
ALL	
Socks: Short light brown	
Hat: Bucket hat – brown with gold logo	
Shoes: Plain black sports with non-making sole or brown sandals	

PREP WINTER UNIFORM OPTIONS	
OPTION 1	OPTION 2
Shorts: Brown	Skort: Brown
Pants: Brown trackpants	Pants: Brown trackpants
Polo Shirt: Gold and brown – screen printed	Polo Shirt: Gold and brown – screen printed
Sweatshirt: Brown V-neck – screen printed	Sweatshirt: Brown V-neck – screen printed
ALL	
Socks: Short light brown	
Hat: Bucket hat – brown with gold logo	
Shoes: Plain black sports with non-making sole or brown sandals	

PREP SPORTS UNIFORM OPTIONS (to be worn every PE or Carnival day)	
OPTION 1	OPTION 2
Shorts: Brown	Skort: Brown
Polo Shirt: House colour – screen printed	Polo Shirt: House colour – screen printed
ALL	
Socks: Short light brown	
Hat: Bucket hat – brown with gold logo	
Shoes: Plain black sports with non-making sole or brown sandals	
SHOES:	Children learn by feeling with their feet as well as their hands and, because it is safer, children may at times be asked to remove their shoes for play. For safety reasons, shoes will go back on before children leave each day. If there is a medical reason for your child to keep shoes on, please let us know.

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PRIMARY SCHOOL UNIFORM – YEARS 1 TO 6

PRIMARY SUMMER UNIFORM OPTIONS		
OPTION 1	OPTION 2	OPTION 3
Shorts: Brown Polo shirt: Gold and brown – screen printed	Skort: Brown Polo shirt: Gold and brown – screen printed	Dress: Princess line with sleeve
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals		

PRIMARY WINTER UNIFORM OPTIONS		
OPTION 1	OPTION 2	OPTION 3
Sweatshirt: Brown V-neck – screen printed OR Jacket: Brown and gold Taslon – screen printed	Pants: Brown trackpants OR Taslon pants OR Light brown tights	Gold skivvy: To be worn under uniform shirt or dress
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals		

PRIMARY SPORTS UNIFORM OPTIONS	
OPTION 1	OPTION 2
Shorts: Brown Ruggers Polo Shirt: House colour – screen printed	Skort: Brown Polo Shirt: House colour – screen printed
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals	



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SECONDARY SCHOOL UNIFORM

SECONDARY SUMMER UNIFORM OPTIONS		
OPTION 1	OPTION 2	OPTION 3
Skirt: Brown with front pleats, knee length Shirt: Light brown stripe, with brown band on sleeve and gold tie	Shorts: Brown Ruggers Shirt: Light brown stripe with gold logo, not to be tucked in	Shorts: Unisex brown shorts with gold stripe Shirt: Brown and gold polo shirt
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals		

SECONDARY WINTER UNIFORM OPTIONS		
OPTION 1	OPTION 2	OPTION 3
Jacket: Brown and gold Taslon – screen printed	Pants: Brown trackpants OR Brown Taslon pants	Brown tights (worn with skirt)
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals		

SECONDARY SPORTS UNIFORM OPTIONS	
OPTION 1	OPTION 2
Shorts: Unisex brown shorts with gold stripe Shirt: House colours	Shorts: Unisex brown shorts with gold stripe Shirt: Brown and gold polo shirt
ALL Socks: Short light brown Hat: Bucket hat – brown with gold logo Shoes: Plain black sports with non-making sole or brown sandals	

4. Sun Protection

St John's Lutheran School has developed a Sun Protection Strategy (as outlined in the *Duty of Care Policy*) aimed to minimise the exposure of its students, staff and other members of the community to harmful UV radiation from the sun. The following sun protection measures relating to uniforms have been adopted by the school to support this:

- When developing, revising and approving student uniforms, they must promote sun protection. This includes wearing of shirts with collars and sleeves and longer style shorts, dresses and skirts
- UV protection should be considered when making fabric choice for uniforms (e.g., fabrics with an ultraviolet protection factor [UPF] rating for sun protection or tightly woven fabrics)
- The approved school hat must be worn every time a student is outside of the classroom and on the way to and from school. The school operates a 'no hat; no play' policy, regardless of the weather or season.

5. Breach of Uniform Policy

Where students are non-compliant with the Uniform Policy, a number of strategies may be employed by the school:

- Directing the student to correct the infringement
- Seeking parental support for compliance
- Requesting parents/guardians to bring a correct uniform to school for the student
- Assisting students with genuine economic hardship to acquire a uniform
- Confiscating items that are not permitted
- Imposing a consequence (e.g., missing playtime)
- Preventing the student from participating in school events outside of the school
- Preventing the student from participating in school activities that are not part of the essential education program within the school.

6. Swimming

- Rash shirts must be worn
- Appropriate swimming attire
- No bikinis are to be worn unless a rash shirt is worn over the top.

7. Sports Carnivals

At times, students who are competing in athletics carnivals and representative competitions, may choose to wear sporting apparel consistent with that sport i.e., football shorts to a rugby carnival or athletics shorts to a cross country competition. This is allowed as long as the clothing is consistent with the sporting rules, not marked with inoffensive logos or words, and must be modest.

8. Free Dress Days

The school may hold free dress days throughout the year, where uniform is not required to be worn. All clothing must be sun safe, suitable for the activities of the day (e.g., PE lessons), maintain modesty, not contain offensive or inappropriate words or images and be consistent with the school's expectations and ethos. Footwear must be fully enclosed.



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Communication of this Policy	The Uniform Policy shall be communicated to students, parents and members of the community on the school website and through the School Information Book.
Legislation / References:	Anti-Discrimination Act 1991 Disability Discrimination Act 1992 Sex Discrimination Act 1984 Work Health and Safety Act 2011
Changes to Policy since last version:	Section 2.1 General: inclusion of year 6 shirts and year 12 jerseys; additional items such as blazers may be provided